



Empowering people to deliver more and be more.



## LIGHTWORK TIME FOR SAGE HRMS

LightWork Time and Attendance provides a highly flexible platform to track employee time for companies with single or multiple locations and easily accommodates remote employees. Time can be entered via desktop punch, kiosk punch, or biometric/swipe time clock. It also has the versatility to allow employees and managers to use their own mobile devices to record and manage time.

Earning types for these hours are fully user-definable and can be assigned types such as regular, paid time off, or sick time. Rules to identify and calculate overtime are built into the system eliminating the possibility of overtime coding errors.

Once all time from a location has been entered, the site manager can save and approve all time entered as complete. If an employee works in multiple locations, multiple site managers can input and approve time for the same employee.

Human Resources can then see which locations have approved time for that pay period and which locations are still awaiting approval. HR can initiate an export of data directly into Sage HRMS or Sage Abra Suite for any approved timesheets.

From developing innovative solutions to providing award-winning customer support, LightWork is dedicated to surpassing your expectations in all aspects of our business.

### FEATURE HIGHLIGHTS

#### SAGE HRMS INTEGRATION

LightWork Time integrates seamlessly with Sage HRMS for easy deployment and a consistent user experience.

#### TIME IMPORTS

LightWork can work with your Point of Sale (POS) formatted flat file or any OleDb compliant data source to make importing your company's time simple.

#### TIME CLOCKS

LightWork Time's biometric/swipe time clocks install easily on your network and support both hard-wired TCP/IP as well as optional wireless connections. The time clocks are user-friendly and can be easily customized by users with special requirements.

#### PUNCH KIOSK

Don't want to use timeclocks? LightWork has a built-in kiosk mode that allows your employees to punch in and out from any LightWork workstation. Use our configuration tools to allow for different kiosks to be set up to match punches for different organization levels within your organization.



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## EMPLOYEE PROFILES

See information on your employees in one centralized location. Demographic data, employee pictures, and other valuable employee information are all available at your fingertips.

## CUSTOMIZATION

With LightWork's text customization you will be able to change verbiage throughout your LightWork system, seamlessly customizing the software to your company culture and processes.

## DEPLOYMENT

Because your IT requirements are as diverse as your employees, we offer three deployment models. LightWork can be purchased and hosted on your server, procured as a subscription to be housed wherever your organization wishes, or leased through our software as a service (SaaS) model.