

# Better Together

workforce HCM



sage Intacct

CONSTRUCTION

Experience the seamless integration of the Workforce Go! HCM human capital management platform with  
SAGE INTACCT FOR CONSTRUCTION ACCOUNTING SOFTWARE



**With Workforce Go! HCM and Sage Intacct for Construction in place**, our clients quickly start to benefit from the efficiencies that the integration provides to payroll, HR, time, and accounting functions. "Having a system that fully supports all of our Union and Davis Bacon requirements while fully integrated with Sage Intacct has been a huge timesaver for us. We no longer deal with importing files. Both systems remain in sync and provide the needed visibility into our organization that has turned into real savings!"

—Workforce Go! Valued Client



## Workforce Go! HCM Sage Intacct Construction Integration

### Employee Sync from Workforce Go! HCM to Sage Intacct Employee Record

- Employee name
- Employee default values for cost centers if applicable
- Title
- Employee base compensation rate
- Status (active vs. inactive) needs to be maintained manually since an employee could be terminated today but still receive a paycheck a week later

### Workforce Go! HCM Cost Center Sync from Sage Intacct Dimensions

- One-to-one Sage Intacct Dimension(s) to Workforce Go! HCM Cost Center
- All available values for defined Dimensions in Sage Intacct will be synced
- Multi-level Workforce Go! HCM Cost Centers with two levels for Sage Intacct Projects and Tasks

### General Ledger Posting from Workforce Go! HCM to Sage Intacct

- Automatically combining General Ledger Summary and Payroll Funding Workforce Go! HCM reports
  - This allows the corresponding cash portion of the general ledger entry that posts in Sage Intacct to match what will actually hit the corresponding bank account
- Workforce Go! HCM building blocks of general ledger transaction:
  - Workforce Go! HCM = Earning/Deduction/Tax/Bank codes will define the general ledger account value
  - Workforce Go! HCM Cost Centers = Sage Intacct Dimension(s) values
- General ledger cost allocation to breakout payroll costs by Sage Intacct Dimension(s)
- Workforce Go! HCM General Ledger Overrides
  - *Workforce Go! HCM General Ledger Overrides are exceptions for when payroll items do not fall within normal general ledger flow or exceptions for formatting rules*
- Workforce Go! HCM Custom Fields/Calculations in General Ledger Posting
- Custom Summarization for Sage Intacct General Ledger Journal Transactions
  - *General Leger summary might have 500 rows for Medicare Tax Payable posting to Account 2100; summarization allows consolidation of all 500 rows into a single row with the combined total*



Human Resources



Recruiting



Onboarding



Benefits



Performance



### **Workforce Go! HCM and Sage Intacct Timesheet Sync**

- Workforce Go! HCM Timesheet Sync to Sage Intacct Timesheets
- Sage Intacct Timesheets to Workforce Go! HCM Timesheets
- Sage Intacct Timesheets to Workforce Go! HCM Pay Statements

### **Accommodates:**

- Multiple Employer Identification Numbers (EIN)
- Project and Job Cost Accounting
  - Up to five (5) Workforce Go! HCM Multi-Level Cost Centers

### **Workforce Go! HCM Sage Intacct Custom Integration(s)**

Workforce Go! has a long history of working with integrations. Our full development staff can integrate Workforce Go! HCM with an organization's required solutions to deliver visibility and efficiencies organizations require.

Workforce Go! provides and has provided additional custom integration options not included with the Concierge, Traditional, or Superior models.

### **Workforce Go! HCM Sage Intacct Custom Integration Options:**

- Workforce Go! HCM Cost Center Limit Lists defined by Sage Intacct
  - Employee A can only enter time against certain projects
- Workforce Go! HCM posting to Sage Intacct Statistical/Non-Financial entries
  - Hours worked to Sage Intacct statistical/non-financial entries
- Accommodates
  - Additional multi-level Workforce Go! HCM Cost Centers up the delivered five (5)
  - Sage Intacct custom/additional fields
  - Sage Intacct and Workforce Go! HCM special selection logic
  - Multiple entries/batches per Employer Identification Number (EIN)
- Balanced entries across locations
- Workforce Go! HCM Managed Cost Centers
  - Time approved by Sage Intacct Project or Task



Compensation



Time & Attendance  
Union Wage & Benefit  
Rates and Prevailing  
Wage Rates



Scheduling

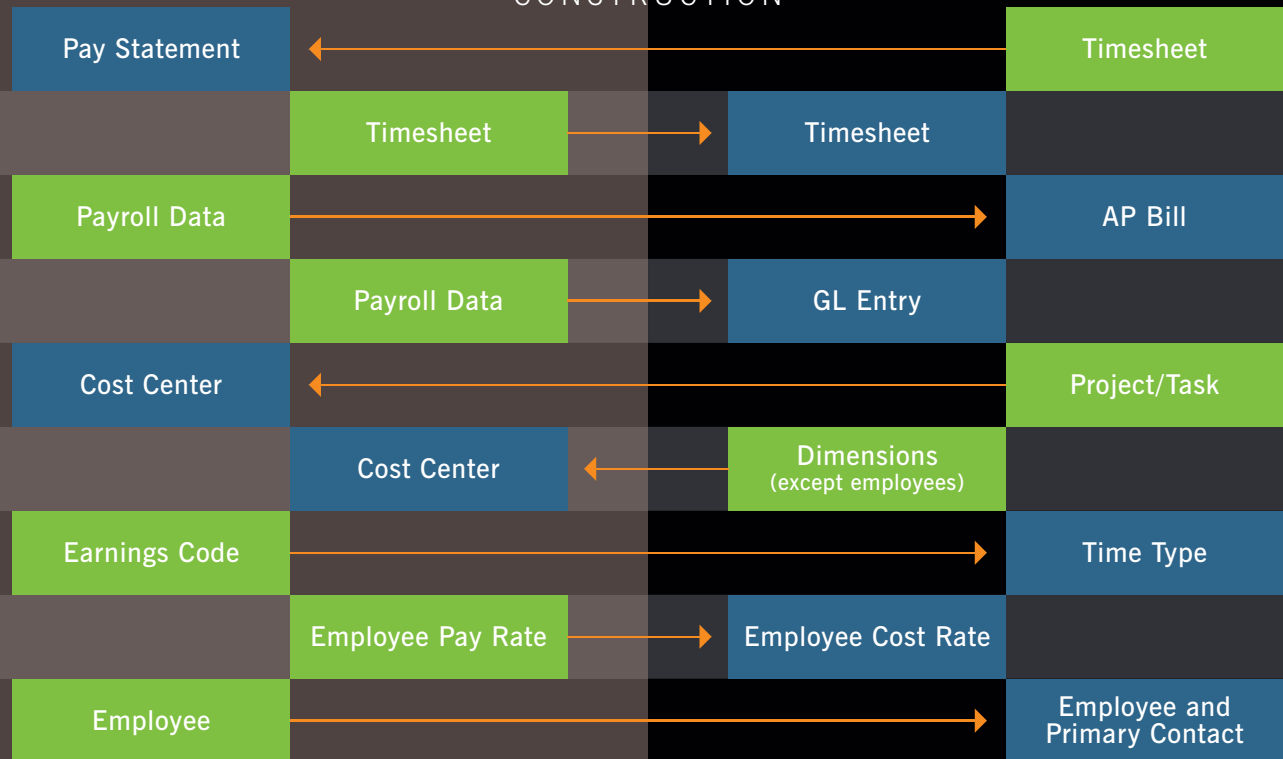


Leave



Payroll, Tax, Union  
Fringes, Certified  
Payroll Reporting

SEAMLESSLY INTEGRATE PAYROLL, PEOPLE, AND TIME



Faster and more accurate processing. More effective forecasting. No more reporting delays.

